

3-Hour & 3-Day Trial Policies to Acknowledge

Hello! We are thrilled that you have taken an interest in joining the Canzell family! The purpose of the 3-hour unpaid and 3-day paid trial periods are to ensure not only do we feel you are the right fit, but YOU also believe you are the right fit here!

Before beginning your trial period, please take some time to read, review, and sign this policies acknowledgement form.

- The non-negotiable hourly rate for the trial period for any position is \$15/hr.
- Any type of bonuses are not paid out during your trial period- if you become an employee, they will be paid upon employment.
- Providing any Kvcare leads during your trial period does not result in payment. You will only be paid out IF the lead shows up and you become an employee. If you become an employee and they show up, you will be paid for such upon employment.
- As a reminder, the 3-hour trial is unpaid. This period is used strictly as a test period for you to get comfortable, learn our processes, and make sure you are grasping said processes efficiently.
- If you at any point during your trial feel that this may not be the best fit for you, you are free to end the trial at any point. If you are within the 3-day trial period, you will be compensated for the hours you were present.

Please sign and date below to show you agree and acknowledge the policies noted above.

X _____

Date: _____